## AN ORDINANCE AMENDING ORDINANCE NO. 04-05, THE DRUG AND ALCOHOL SUBSTANCE ABUSE POLICY OF THE TOWN OF FERDINAND, INDIANA TO DESIGNATE AN INTERIM BACK UP DER AND APPROPRIATELY AMEND THE SALARY ORDINANCE

**WHEREAS**, the Town of Ferdinand did, in 2004, adopt and approve a new Drug and Alcohol Substance Abuse Policy, the same being Ordinance No. 04-05; and

**WHEREAS**, the Town of Ferdinand needs to appoint a back up DER on an interim basis until another employee receives appropriate training.

## NOW THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA:

<u>Section 1: Policy Amendment.</u> That it hereby amends and deletes the second paragraph of Section I "Purpose" of its Drug and Alcohol Substance Abuse Policy and replaces it with the following:

The Town's substance abuse program DER (designated employer representative) that is designated to monitor, facilitate, and answer questions pertaining to these procedures is the Police Chief, Kerri Blessinger, with Steve Lechner serving as the interim back up DER until another employee receives appropriate training with an adjustment to the salary ordinance for 2024 of an increase of the hourly wage by \$0.35 cents during the interim period.

Section 2: Effective Date. The effective date of this amendment shall be March 22, 2024. Upon passage, a copy of this Ordinance shall be maintained and available for public inspection at the Town Office, 2065 Main Street, Ferdinand, Indiana, along with the Alcohol and Substance Abuse Policy and any amendments made thereto and the same shall constitute the Town's policy in its entirety.

DULY ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA this \_\_\_\_\_ day of \_\_\_\_\_\_, 2024.

TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA KENNETH J. SICARD, President RON WEYER, Member DEBRA JOHNSON, Member

ATTEST:

Jamara MMille

TAMARA M. MILLER, Clerk-Treasurer