

**AN ORDINANCE MODIFYING PORTIONS OF
THE PERSONNEL POLICY
OF THE TOWN OF FERDINAND, INDIANA**

WHEREAS, the Town of Ferdinand considers it necessary and prudent for certain personnel policy changes to be immediately made and be effective for employees hired after February 15, 2022.

NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA:

1. That it hereby modifies Part 307 of Exhibit A to Section 3.25.010 of the Ferdinand Municipal Code, and adopts and incorporates by reference the following provisions, thereby amending and adding the provisions so labelled to the existing Personnel Policy:

Chapter 3.25
Section 3.25.010
PERSONNEL POLICY – EXHIBIT A

* * * *

307 Sick Leave Benefits

First paragraph - unchanged

Second paragraph –

Eligible nonexempt employees, who were employed with the Town of Ferdinand as of December 31 of the preceding year, will receive 40 hours of sick leave benefits each calendar year. Effective February 15, 2022, eligible nonexempt employees who are hired during a given calendar year will receive all or a pro-rata portion of the 40 hours of sick time during the year they are hired based upon the month of their hire. Eligible nonexempt employees hired in January will receive 40 hours, those hired in February will receive 37 hours, those hired in March will receive 34 hours, those hired in April will receive 31 hours, those hired in May will receive 28 hours, those hired in June will receive 25 hours, those hired in July will receive 22 hours, those hired in August will receive 19 hours, those hired in September will receive 16 hours, those hired in October will receive 13 hours, those hired in November will receive 10 hours, those hired in December will receive 7 hours. No sick leave may be used until there has been six months of continuous full-time employment. Sick leave time will be shown on such employees' check stubs when the sick leave time is available to be used.

Remaining paragraphs - unchanged

2. Any provisions of Chapter 3.25 which were not specifically changed in this Ordinance shall remain unchanged and in full force and effect.

3. This Ordinance shall be effective upon passage and relate to employees hired after February 15, 2022.

4. A copy of this Ordinance shall be distributed to all affected Town employees and a copy shall be maintained and available for public inspection at the Town Office, 2065 Main Street, Ferdinand, Indiana, along with any and all amendments made thereto, and they shall, collectively, constitute the Town's Personnel Policy in its entirety.

DULY ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA, this 15 day of FEBRUARY, 2022.

TOWN COUNCIL OF THE
TOWN OF FERDINAND, INDIANA



KENNETH J. SICARD, President

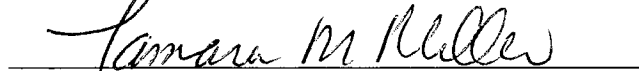


RON WEYER, Member



DEBRA JOHNSON, Member

ATTEST:



TAMARA M. MILLER, Clerk-Treasurer