

ORDINANCE NO. 2023- 03

AN ORDINANCE ADOPTING EMPLOYEE HANDBOOK TO BE CODIFIED AS THE REPLACEMENT CHAPTER 3.25, PERSONNEL POLICY, OF THE MUNICIPAL CODE OF THE TOWN OF FERDINAND, INDIANA

WHEREAS, the Town of Ferdinand has determined that it is in the best interest of the Town of Ferdinand that the employee handbook developed through the utilization of the services of New Focus to as its consultant be modified to change all pronouns to non-binary ones and to incorporate two ordinances that have been adopted by the Town Council since the adoption of the handbook in 2020; and

WHEREAS, the Town Council of the Town of Ferdinand finds that it is in the best interest of the Town of Ferdinand to adopt such changes in its employee handbook.

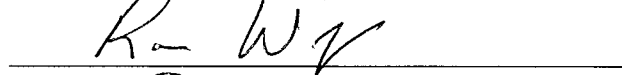
NOW, THEREFORE, BE IT ORDAINED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA:

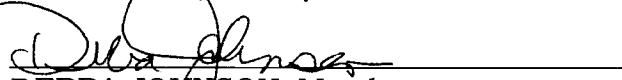
1. That it hereby modifies Chapter 3.25 (Personnel Policy) of the Ferdinand Municipal Code, and adopts and incorporates by reference Exhibit A, attached hereto and made a part hereof, as the Personnel Policy of the Town of Ferdinand, Indiana and authorizes its use as its employee handbook and Chapter 3.25 of the Ferdinand Municipal Code shall be amended in such a fashion that the language in the attached employee handbook shall replace the language in Chapter 3.25 of the Ferdinand Municipal Code.

DULY ADOPTED BY THE TOWN COUNCIL OF THE TOWN OF FERDINAND, INDIANA, this 21 day of FEBRUARY, 2023.

TOWN COUNCIL OF THE
TOWN OF FERDINAND, INDIANA


KENNETH J. SICARD, President


RON WEYER, Member


DEBRA JOHNSON, Member

ATTEST


TAMARA M. MILLER, Clerk-Treasurer